7TH ANNUAL BSAS STATEWIDE VIRTUAL SUBSTANCE USE PREVENTION CONFERENCE

Acknowledging the Impact of Racism on Community Health and Prevention: Making Our Work More Restorative
Virtual Interaction

- Chat and Q+A Pods
- Visual layout options
- Recording
- Materials: Agenda, Presenter Bios, Community Agreements

Image courtesy of priyanka, The Noun Project
Acknowledging the Impact of Racism on Community Health and Prevention: Making Our Work More Restorative

7th Annual Statewide Prevention Conference
December 8-10, 2020
Welcome and Conference Overview from BSAS

- **Deirdre Calvert, LICSW**, Director, Bureau of Substance Addiction Services
- **José Morales**, Director of Prevention, Bureau of Substance Addiction Services
- **Fernando Perfas, CPS**, Assistant Director of Prevention, Bureau of Substance Addiction Services
- **Andrew Robinson, CPS**, Lead Prevention Program Coordinator, Bureau of Substance Addiction Services
RACIAL EQUITY & SUBSTANCE USE DISORDER TREATMENT

Prevention Conference
December 8, 2020

Deirdre C. Calvert, MSW, LICSW
Director, Bureau of Substance Addiction Services
What is Racism?

“Racism is a system of structuring opportunity and assigning value based on the social interpretation of how one looks (which is what we call “race”), that unfairly disadvantages some individuals and communities, unfairly advantages other individuals and communities, and saps the strength of the whole society through the waste of human resources.”

- Dr. Camara P. Jones, MD, MPH, PhD
Former President of the American Public Health Association
DPH’s Vision for Health Equity

VISION
Optimal health and well-being for all people in Massachusetts, supported by a strong public health infrastructure and healthcare delivery.

MISSION
The mission of the Massachusetts Department of Public Health (DPH) is to prevent illness, injury, and premature death; to ensure access to high quality public health and healthcare services; and to promote wellness and health equity for all people in the Commonwealth.

DATA
We provide relevant, timely access to data for DPH, researchers, press and the general public in an effective manner in order to target disparities and impact outcomes.

DETERMINANTS
We focus on the social determinants of health - the conditions in which people are born, grow, live, work and age, which contribute to health inequities.

DISPARITIES
We consistently recognize and strive to eliminate health disparities amongst populations in Massachusetts, wherever they may exist.

EVERYDAY EXCELLENCE
PASSION AND INNOVATION
INCLUSIVENESS AND COLLABORATION
Commitment to Racial Equity

• DPH is committed to improving the quality of life for all Commonwealth residents while eliminating the inequities that impact the lives of communities of color who are disproportionately affected by chronic diseases including addiction and their risk factors.

• Racial inequities include poorer living conditions or access to services or resources, lower screening rates, and worse health outcomes.

• Disparities often result from social, economic, or environmental disadvantages that adversely affect certain groups of people, sometimes called the social determinants of health.
Internal Capacity Building

Staff Survey

Racial Equity Team and Affinity Groups

Staff Training

Cross Department Coordination
Shifting toward telehealth and take home doses to reduce barriers to MOUD

Increased distribution of naloxone

Reimbursement for cell phones and data plans

COVID-19 testing and guidance
Workforce Development

Latino Addiction Counselor Education (LACE) Program

Black Addiction Counselor Education (BACE) Program

Diversity, Equity and Inclusion Trainings for Providers
Addressing the Social Determinants of Health

Access to Recovery (ATR)

Homeless & Housing Instability Support
BSAS Prevention Initiatives

Strategic Prevention Framework

Cultural Humility Trainings

MassCALL3

Native American-Focused Initiatives
Issues That Still Need to Be Addressed

Increase in Overdoses for Black and Latino Men

Inequities in People of Color Accessing MOUD

Inequities for Women Accessing Treatment

Need for Increased Focus on Nicotine, Alcohol, and Stimulants
Creating a Culture of Safety and Inclusivity

COMMUNITY AGREEMENT

Expect & Presume Welcome
Expect & Accept Non-Closure
We Are Human, Not Perfect
Turn Judgment into Wonder
No Fixing
Honor Time Agreements
No One Knows Everything—Together We Know A Lot
Speak Your Truth: Let Others Speak Theirs
Honor Silence & Confidentiality
Be Present
Move Up

As a White Participant in this Conference, I aspire to...

How, where and when you give me feedback is irrelevant--it is the feedback I want and need. Understanding that it is hard to give, I will take it any way I can get it.

From my position of social, cultural, and institutional white power and privilege, I am perfectly safe and I can handle it. If I cannot handle it, it is on me to build my racial stamina.

Source: R DiAngelo, White Fragility and the Rules of Engagement, 2019
## Conference Agenda

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<th>Dec 8</th>
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<tbody>
<tr>
<td><strong>9:30 – 10:15:</strong></td>
<td><strong>9:30 – 9:55:</strong> OPTIONAL Networking*</td>
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<td>• Welcome and Conference Overview</td>
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<td>• Reflection on Indigenous Persistence in</td>
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<td>Occupied Homelands and Home Waters</td>
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<td>• Spoken Word Performance</td>
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<td><strong>10:15 – 12:00:</strong></td>
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<td>• Keynote and Conference Workshop Talks</td>
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<td>• Moderated Panel Q &amp; A</td>
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<td><strong>12:15 – 1:00:</strong> OPTIONAL Debrief*</td>
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<td>• Moderated Panel Q+A</td>
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<td>• Closing and Next Steps</td>
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<td><strong>1:45 – 2:30:</strong> Optional Debrief*</td>
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* For BSAS grantees and others who have been notified they can attend
Reflection on Indigenous Persistence in Occupied Homelands and Home Waters

Cedric Woods, PhD, Director, Institute for New England Native American Studies
Spoken Word Performance

Christian H. Bijoux, Founder and Managing Partner, Bijoux Consulting Group LLC
Kyla Jenée Lacey: White Privilege
Acknowledging and Addressing the Impact of Racism and Racist Drug Policies on our Health Outcomes

Flojaune Cofer, PhD, MPH
Senior Director of Policy, Public Health Advocates
Workshop 1

Acknowledging and Transforming the Power Dynamics in our Communities

Vanessa Hintz, PsyD
Founder, Vivid Insights Counseling and Consulting, LLC
Workshop 2

Restoring Relationships and Reimagining Community-Led Engagement

Obari Cartman, PhD
Program Director, Real Men Charities, Inc.
Applying a Social Justice and Racial Equity Lens to our Substance Misuse Prevention Work

Makani Themba, PhD
Chief Strategist, Higher Ground Change Strategies
Q & A

**Moderator:** Cedric Woods

**Panel:**
- Flojaune Cofer
- Vanessa Hintz
- Obari Cartman
- Makani Themba

*Picture courtesy of iconosphere from the nounproject*
Next Steps

• Opportunity to change tracks
• Evaluation
• CEUs