APPLYING A SOCIAL JUSTICE AND RACIAL EQUITY LENS TO OUR WORK

Higher Ground Change Strategies for the BSAS Statewide Virtual Substance Misuse Prevention Conference
December 2020
ADJUSTING OUR PERSPECTIVE TO SEE BEYOND WHAT MOST OF US WERE TAUGHT TO SEE

And some of us taught to ignore...
MOVING BEYOND “PEOPLE WITH PROBLEMS” TO LANDSCAPE AND CONTEXT

Where do we begin?
WITH GOOD QUESTIONS
AND LOTS OF LISTENING
APPLYING A RACIAL EQUITY LENS TO THE STRATEGIC PREVENTION FRAMEWORK

❖ Assessment: How do we understand the problem?
❖ Capacity: What does capacity and “readiness” mean?
❖ Planning: How do you know what “works” and what to do?
❖ Implementation: Who is best to implement the project? How are power and equity addressed?
❖ Evaluation: What is success? How is it measured? Who controls the story?
SEEING IS ONLY THE BEGINNING
CONNECTING THE DOTS FOR COMPREHENSIVE PREVENTION

- Integrated systems
- Social context
- Whole person

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“IF THEY CAN GET YOU ASKING THE WRONG QUESTIONS, THEY DON'T HAVE TO WORRY ABOUT THE ANSWERS.”

— THOMAS PYNCHON, GRAVITY’S RAINBOW

What are the right questions to help your work reflect a racial equity lens and action plan?

Thank you!

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