Applying a Social Justice and Racial Equity Lens to our Substance Misuse Prevention Work

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Debrief Sessions
Values

Beliefs, attitudes, and opinions that people hold regarding specific issues. They are standards of behavior about what is important in life.
Principles

Fundamental truths that are permanent, unchanging, and universal in nature.
Six Principles

1. Non-Discrimination
2. Competence
3. Integrity
4. Nature of Services
5. Confidentiality
6. Ethical Obligations for Community and Society
Principles of Social Justice

• Ongoing self-examination
• Sharing power
• Amplifying voices
• Consciousness raising
• Focus on strengths
• Leaving communities with the skills for self determination

# Cross Walking The Intersection

## Prevention Principles
- Non-Discrimination
- Competence
- Integrity
- Nature of Services
- Confidentiality
- Ethical Obligations for Community and Society

## Social Justice Principles
- Ongoing self-examination
- Sharing power
- Amplifying voices
- Consciousness raising
- Focus on strengths
- Leaving communities with the skills for self determination
“The person who grasps principles can successfully select their own methods. The person who tries methods, ignoring principles, is sure to have trouble.”

-Ralph Waldo Emerson
Continuum of Care
Decision-making Process

Assess
- Identify the Problem
- Consider Influential Factors
- Consult with Others

Plan
- Brainstorm Possible Options
- Eliminate Unethical Options
- Consider Remaining Options

Implement
- Make a Decision
- Carry Out the Decision

Evaluate
- Reflect on the Decision
Assess

Problem:
The prevention system in Massachusetts has traditionally underserved marginalized populations in particular people of color.
Plan

• Brainstorm Possible Options
• Eliminate Unethical Options
• Consider Remaining Options
# Action Planning

## TASK 1. BRAINSTORM POSSIBLE OPTIONS
List as many possible options as possible for addressing the dilemma in your assigned Strategic Prevention Framework step.

## TASK 2. ELIMINATE UNETHICAL OPTIONS
Use what you know about the Prevention Code of Ethics to eliminate unethical options. Cross them out in list below.

## TASK 3. CONSIDER REMAINING OPTIONS
Weigh the remaining options by listing out their pros and cons and thinking about the implications of each one.

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What’s Next

• What else do you need to resolve this and the estimated date by which you or your organization need this?

• What will you do in the next 60 days?
Thank You

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