

**Applying a Social Justice and Racial Equity Lens to our Substance Misuse
Prevention Work: THE WORKSHOP DAY 3
BSAS Statewide Virtual Substance Misuse Prevention Conference 2020**

**Intersection Between Prevention and Social Justice Principles
Breakout Group Responses**

Prevention Principles

- Non-Discrimination
- Competence
- Integrity
- Nature of Services
- Confidentiality
- Ethical Obligations for Community and Society

Social Justice Principles

- Ongoing self-examination
- Sharing power
- Amplifying voices
- Consciousness raising
- Focus on strengths
- Leaving communities with the skills for self determination

Decision Making Process Step	Overlap/Intersection Between Prevention and Social Justice Principles	Possible Options to Address the Dilemma, eliminating unethical options using the Prevention Code of Ethics
Assessment (Group 3)	<ul style="list-style-type: none"> ● Stipending people from groups that we want to ensure are represented as part of the assessment ● Targeted outreach to communities that are typically left out ● Change meeting location & time for ease of participation ● Diversifying membership ● Avoiding tokenism ● Develop a CAB to inform Assessment processes and strategies ● Identify Community Champions to access typically hard to-reach sectors ● Data gaps-identifying strategies to call them out and address them 	<ul style="list-style-type: none"> ● Stipending people from groups that we want to ensure are represented as part of the assessment ● Targeted outreach to communities that are typically left out ● Change meeting location & time for ease of participation ● Diversifying membership ● Avoiding tokenism ● Develop a CAB to inform Assessment processes and strategies ● Identify Community Champions to access typically hard to-reach sectors <p>Data gaps-identifying strategies to call them out and address them</p>
Planning (Group 5)		
Implementation (Group 1)	<ul style="list-style-type: none"> ● What are the communication methods to reach populations that are hard to reach or traditionally difficult to reach? 	

	<ul style="list-style-type: none"> • One size does not fit all, so there are learning differences across communities as well as individuals and this must be accounted for in implementation. • Peer leadership groups, relatable mentors and groups. • Who is not in the traditional school system? How to reach them? • Provide transportation, language accommodations, compensation, etc. 	
<p>Evaluation (Groups 2, 4)</p>	<ul style="list-style-type: none"> • Integrity - Sharing Power and Ongoing Self-examination. • Competence and Ethical Obligations - Leaving communities with the skills for self-determination • Nature of Services - Sharing Power, • Non-Discrimination - Sharing Power, Amplifying Voices, Consciousness Raising, and Focusing on Strengths • Confidentiality - ?? • Ongoing self examination overlaps with non-discrimination; important to do self examination in order to be sure you are practicing non discrimination • Competence with self examination- the more we understand about our own ideas/beliefs, the more we are willing to learn about other's beliefs/values, enhancing our competence • Integrity relates to all of the social justice principles-being strong in our integrity enables us to practice these principles • Overlap with Ethical Obligations for Community and Society and Leaving communities with the skills for self determination, relates to beneficence • When focusing on strengths, we are fulfilling our ethical obligations to our communities • Focusing on strengths also allows us to serve more people/do no harm (nature of services) 	<ul style="list-style-type: none"> • Step one, ensure that your educational materials are accessible- language, tone, delivery, etc. • Prioritize risk and protective factors....support pre-existing protective factors. Figure out if risk factors and clearly identified so we can address • Realistic outcomes-ensuring that quality processes are balanced with measures • More focus on relationship building over sheer numbers

	<ul style="list-style-type: none">● The more you understand about your own competence, the more willing you are to share power and learn from others● Confidentiality relates to consciousness raising; important to have in our minds in order to maintain trust and safety	
--	---	--